



**California State University, Stanislaus**  
**Department of Anthropology, Geography, and Ethnic Studies**  
**One University Circle**  
**Turlock, CA 95382**

**POSITION:** **ASSISTANT PROFESSOR OF ETHNIC STUDIES (Asian American Studies):** The Ethnic Studies Program at California State University, Stanislaus invites applications for a tenure-track Assistant Professor of Ethnic Studies with expertise in Asian American Studies. This position requires specialization in the use of critical and intersectional approaches to the study of Asian American populations. The successful applicant will teach undergraduate Ethnic Studies courses, including some combination of the following: Introduction to Ethnic Studies, Introduction to Asian American Studies, Contemporary U.S. Immigration, Race and Ethnicity in the U.S., Asian Americans in Media and Popular Culture, the Hmong American Experience, and the Filipino American Experience. Candidates selected for interviews should be prepared to demonstrate an active research agenda and the ability to integrate scholarly interests with student learning, with careful attention to advising and providing community engagement opportunities for undergraduates. The candidate chosen for this position will be expected to develop new courses in their area of expertise to enrich the curriculum and should be receptive to exploring connections between Ethnic Studies and other disciplines. Effective teaching, scholarly productivity and service to the Ethnic Studies Program and University are required for retention, promotion, and tenure.

**MINIMUM QUALIFICATIONS:** Ph.D. in Ethnic Studies or closely related discipline, with evidence of effective university-level teaching experience.

**PREFERRED QUALIFICATIONS:** Preference will be given to candidates who emphasize critical pedagogies and scholarship that advances social justice efforts, with specific attention to one or more of the following areas: Southeast Asian American experiences, critical refugee studies, transnationalism/migration, arts and culture (media/film or poetry/spoken word), social movements, critical gender studies, or community-based research. Preference will also be given to candidates who demonstrate a commitment to mentoring underrepresented students, engaging and sustaining collaborative community work (specifically with Asian American populations in the region), and advising campus clubs, such as the Asian Pacific Islander Club.

**HOW TO APPLY & DEADLINE:** A complete application is required and must include: 1) an application/cover letter addressing the position description and qualifications; 2) a Curriculum Vitae that includes contact information for at least three references; 3) unofficial copies of graduate transcripts; and 4) evidence of teaching effectiveness. Official transcripts will be required at the time of hire. The screening of completed application files will begin on October 22, 2018. Applicants must submit their materials electronically.

Please email applications and all correspondence concerning this announcement to:

Ethnic Studies Search Committee  
[ethnicstudies@csustan.edu](mailto:ethnicstudies@csustan.edu)

**COMPENSATION:** Salary is commensurate with qualifications and experience. As a member of the 23-campus CSU System, we offer a competitive benefits package.

**ABOUT THE DEPARTMENT and THE COLLEGE:** Ethnic Studies is housed within the Anthropology, Geography, and Ethnic Studies Department. We are a small collegial faculty engaged in regional and community-based research and teaching. Ethnic Studies is an interdisciplinary critical program that offers a minor and major with a general focus on theory, practice, and social change. The department is located within the College of the Arts, Humanities & Social Sciences. Our faculty maintains numerous cross-disciplinary connections with Sociology, Anthropology, Gender Studies, Theatre and Community Service Learning.

**CAMPUS & AREA:** California State University Stanislaus serves the San Joaquin Valley and is a critical educational resource for a six county region of approximately 1.5 million people. Widely recognized for its quality academic programs, the University has 10 nationally accredited programs and approximately 400 full-time faculty. Over eighty percent of full time faculty holds doctorates or terminal degrees in their fields. The University offers 41 undergraduate majors, 24 master's programs, 7 post-graduate credentials, and a doctorate in education serving 8,900 students. New instructional facilities have been built for the unique pedagogy of professional programs, laboratory sciences, and performing arts.

CSU Stanislaus continues to receive national recognition with its ranking as one of the best 373 colleges in the nation by The Princeton Review. The University was one of 12 public universities in the nation to be recognized by the American Association of State Colleges and Universities for demonstrating exceptional performance in retention and graduation rates. In addition, U.S. News and World Report ranks CSU Stanislaus as one of "The Top Public Universities-Master's" institutions in the West in its America's Best Colleges ratings. CSU Stanislaus also is recognized as a Hispanic-Serving Institution (HSI) by the U.S. Department of Education.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> and  
[http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement\\_English.pdf](http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf).

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

### **MANDATED REPORTER PER CANRA**

The person holding this position is considered a "mandated reporter" under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

### **CLERY ACT DISCLOSURE**

The annual Campus Security and Fire Report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Stanislaus State; and on public property within, or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault and, campus fire statistics. You can obtain a copy of this report on the web at: <https://www.csustan.edu/upd/crime-statistics>.

To request a printed copy call: (209) 667-3572; Fax: (209) 667-3104; or email: [Public\\_Safety@csustan.edu](mailto:Public_Safety@csustan.edu).

Information regarding Campus Security Reports at other locations can be found on the web at: <http://ope.ed.gov/security/>.

### **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal background check to be completed for all of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Necessary background investigations will be conducted, as required, depending upon the job requirements of position. These could include, but are not limited to, employment verification, education verification, reference checks, and criminal records checks via processing of fingerprints through the Department of Justice and FBI, as well as, license verification upon employment. Additionally, all applicants or employees whose responsibilities include regular or direct contact with minor children are subject to the child abuse background check. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination. Full disclosure of all misdemeanors and felonies should be made in connection with this application.