

The University of New Hampshire Model of Engaged Scholarship

National Outreach Scholarship Conference
October 3, 2011

Julie E. Williams
Eleanor Abrams
Mihaela Sabin
Lisa Townson
Charlie French
Wendy Lull
Lorilee Sandmann

Presentation Overview

- The University of New Hampshire (UNH)
 - Who We Are; How We Are Transforming Faculty Culture @ UNH
- UNH Model of Engaged Scholarship: Institutional Transformation
- UNH Engaged Scholars Academy: Series of Studies
- Transforming Faculty Culture Through Faculty Learning Communities:
 The Engaged Scholars Academy
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?
- Partnership Example (Transforming Earth System Science Education)
- Principles of Partnership and Engaged Scholarship



Workshop Presenters

Julie E. Williams, PhD, Senior Vice Provost

Eleanor Abrams, PhD, Professor, Education & Faculty Fellow

Mihaela Sabin, PhD, Associate Professor, Computer Science

Lisa Townson, PhD, Associate Director, Cooperative Extension

Charlie French, PhD, Assoc. Extension Prof. & Faculty Fellow

Wendy Lull, MS, President, Seacoast Science Center & Partner

Lorilee Sandmann, PhD, Professor, Education, UGA



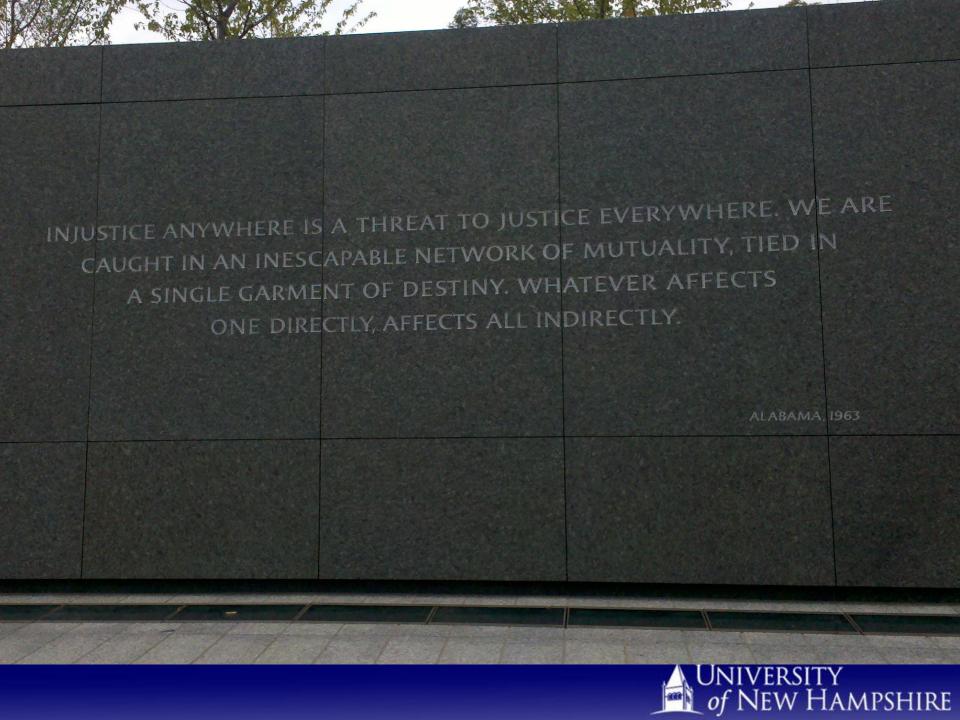
University of New Hampshire Overview

- A Land-, Sea-, Space-Grant University (1 of 13)
- Carnegie Research High Activity; \$150 Million in External Funding in FY11
- Carnegie "Community Engaged" (Dec 2008)
- Tenure Track, Research, Extension and Clinical Faculty (About 950; 620 Tenure Track)
- 15,200 Undergraduate and Graduate Students
- Strong Faculty Union



UNH Model of Engaged Scholarship: Five Key Elements (2002 – 2011)

- Appointment of Faculty Fellows
- The UNH Engaged Scholars Academy (Faculty Development): Develop, Implement, Evaluate
- Work with Engaged Scholars Academy Alumni
- A Long-Term Relationship with an HBCU: Earth System Science Education & Research
- Established an Engaged Scholars Writing Team



University of New Hampshire Change Model: Engaged Scholarship

2010 -National Leadership Strategic Plan II 2010 Carnegie 2008 Classification **Engaged Scholars** 2004 - 2011 Academy **Accreditation** 2003

Frequent Federal Agency Invitations, Book Preparation and Journal Submissions; National Leader in Faculty Development for Engaged Scholarship

Use Carnegie Classification; Connect to Federal Agencies, 10 % of UNH Faculty

Publish, Present, Communicate

Federal Grant Success, 10% of Faculty in Academy; 10 to 1
Return on Investment

Engagement Through Research & Scholarship: Focused Self Study

Engagement: 1 of 5 Fundraising Success

Academic Strategic Plan I

2002 © Julie E. Williams, Ph.D. Senior Vice Provost



UNH Engineers Partner With Local Elementary Schools



Study Series: Five Papers (In Review) & A Book In Preparation

Responding to the National Imperative to Engage With Society

- Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy
- Characteristics and Practices of Engaged Scholars
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?
- Principles of Partnership and Engaged Scholarship



Methodology: Data Collection

- Survey & Structure Interviews
- Survey data results:
 - 74% response rate (147/198)
 - Participants: 64/86; Non-Participants: 67/112
 - 46% Female; 54% Male
 - 37% Associate TT Prof.; 64% TT; 9% Research; 12% Extension
 - 22% (Life Sciences); 21% (Liberal Arts); 15% (Engineering & Physical Sciences); 9% (Business)
- 14 Structured Interview Questions (Community Partners & Academy Participants; Non-Participants)

Engaged Scholars Academy





Presentation Overview

- The University of New Hampshire: Who We Are
- UNH Model of Engaged Scholarship: Institutional Transformation
- UNH Engaged Scholars Academy: Series of Studies
- Transforming Faculty Culture Through Faculty Learning Communities:
 The Engaged Scholars Academy
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?
- Partnership Example (Transforming Earth System Science Education)
- Principles of Partnership and Engaged Scholarship

Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy

Eleanor Abrams, PhD

Professor, Department of Education

Senior Faculty Fellow

Office of Engagement & Academic Outreach

Lorilee Sandmann, Professor, LEAP, UGA



Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy

Faculty Learning Communities

Characteristics and Practice

Cultural and Institutional Transformations

Engaged Scholars Academy



Academy Rationale: Faculty Learning Communities

- Allows faculty to explore engagement and engaged scholarship in a supportive learning environment from multiple perspectives
- Validates what some faculty intuitively know
- Supports the development of a common language and theoretical foundation
- Provides an increased sense of connectedness and community
- Faculty reflect on the direction of future actions and practices



Engaged Scholars Academy

http://www.unh.edu/engaged-scholars/index.html

- Semester-long Academy
- Six workshops focusing on engaged scholarship
- Mini-Lectures, faculty-partner panels, project work and interdisciplinary dialogue with peers
- Scholars work on developing or enhancing an engaged scholarship project
- Scholars meet in small groups with scholarly coaches to strengthen and refine their engaged scholarship project

Engaged Scholars Academy: Impacts

	Overall Mean	Participants Mean	Non-Participants Mean	Mean Diff.
Placing students in internship programs in community	2.42	2.12	2.70	-0.58
Developing school curriculum	2.40	2.20	2.60	-0.40
Presentation to state policy makers	2.40	2.14	2.63	-0.49
Service on statewide professional committee	2.23	1.98	2.46	-0.48
Service on national professional committee	2.21	1.91	2.49	-0.58
Providing lecture to rotary club	2.05	1.76	2.32	-0.56





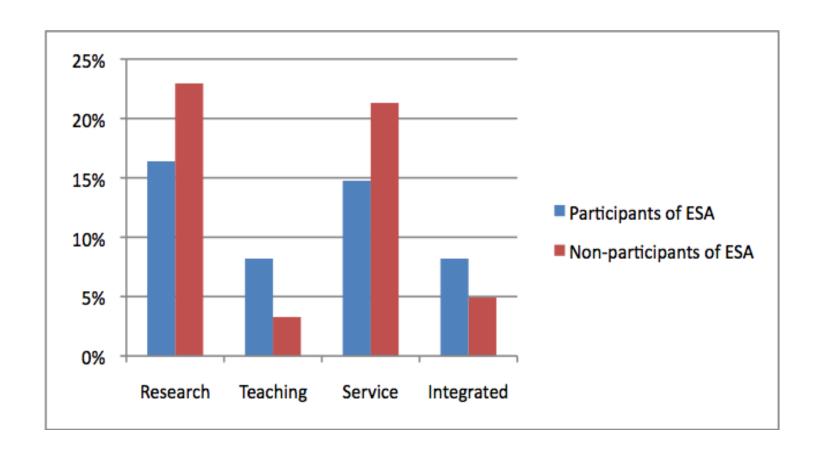




Relevant Interview Comments

- "I always saw myself as using the partners. I never intended to be using them but there was this fear in the back of my mind that I was using them. So the whole idea of tweaking it ever so slightly and making them more of a partner, really labeling it that, and also learning from them. I learned a lot of that from the program."
- "...so, what's happened now is there is a critical mass of people that have gone through the engaged scholarship program so that when I am on tenure committees of people, someone is trying to get through tenure, or whether I am making a decision of up or down, the people have the language to appreciate [engaged scholarship]."

Documenting Engaged Scholarship



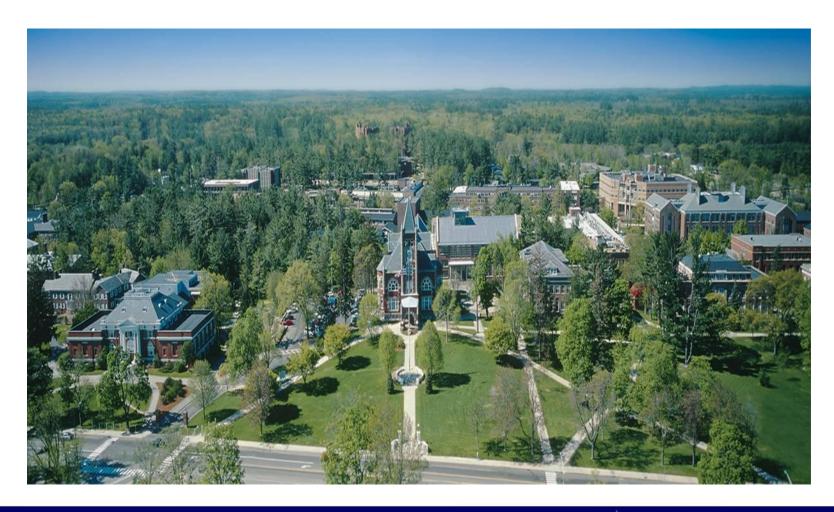
Results

- Engaged scholars can be identified, mentored, and developed across a spectrum of disciplines, ranks, and appointment types
- Participants in the Academy were different from their nonparticipant counterparts—in their nuanced understanding of engaged scholarship and the benefit to their scholarship
- Faculty members are invested in the work of engaged scholarship. Non-tenure track faculty such as research faculty have different motivations to become engaged scholars
- Building a "critical mass" of engaged scholars is crucial in transforming faculty practices and institutional culture

Conclusions

- Engaged scholars are value-driven and want to make a difference
- Despite Academy instruction, some faculty in this study identified service-type practices as fitting the definition of engaged scholarship and documented their community-based work as service
- The Academy can be interpreted as a symbolic, structural intervention to institutionalize Engaged Scholarship and support faculty work (Bolman & Deal, 2008).
- The Academy transformed from a faculty learning community to a community of practice (Wenger, McDermott and Synder, 2002)

University of New Hampshire



Presentation Overview

- The University of New Hampshire: Who We Are
- UNH Model of Engaged Scholarship: Institutional Transformation
- UNH Engaged Scholars Academy: Series of Studies
- Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?
- Partnership Example (Transforming Earth System Science Education)
- Principles of Partnership and Engaged Scholarship

Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?

Mihaela Sabin, PhD

Associate Professor, Computer Information Systems

Lisa Townson, PhD

Associate Director, Programs
UNH Cooperative Extension



Faculty Development For Engaged Scholarship

- Enhanced external funding success
- Increased faculty motivation to pursue external research funding
- Broadened faculty research role to integrate engaged scholarship
- Opportunities at federal agencies

Research Questions

- 1. What is faculty interest and commitment to external funding for engaged scholarship projects?
- 2. How successful are faculty with their research funding activities?
- 3. What funding agencies sponsor research projects that involve community partners?

Methodology: Data Collection (Q2)

- Historical data on proposals submitted for external funding
 - 2005 2010 timeframe
 - 97 PI's from the 131 survey respondents pool
- Provided by the UNH Sponsored Programs
 Administration office

Methodology: Research Design (Q2)

Given: Engaged Scholars Academy (ESA)

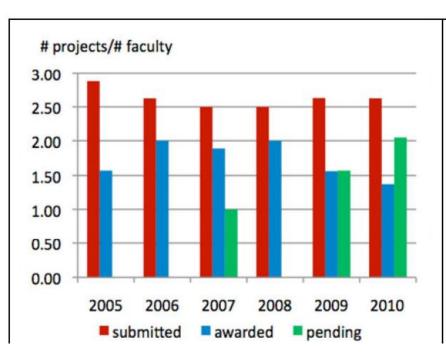
- Academy membership
 - participants and non-participants
- Number of years since participation in the ESA
- Sponsorship types:
 - federal, state, private, industry, higher education, foreign
- Project funded status
 - submitted, awarded, with pending decision

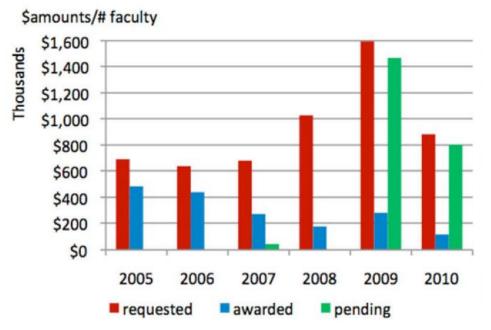
Study: Research funding activities

- # proposals, # awards, # pending decisions
- \$ amounts (proposals, awards, and pending)

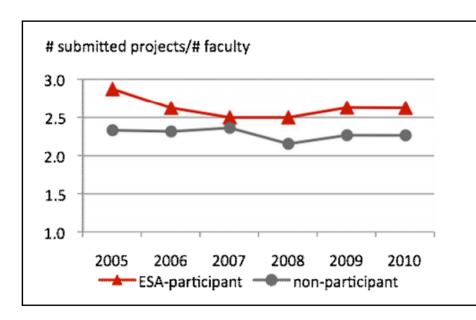


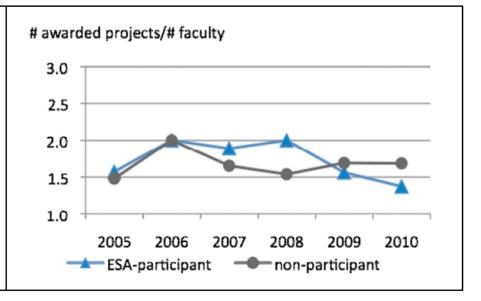
Academy Participants: Research Funding Activities Project Proposals and \$ Amounts



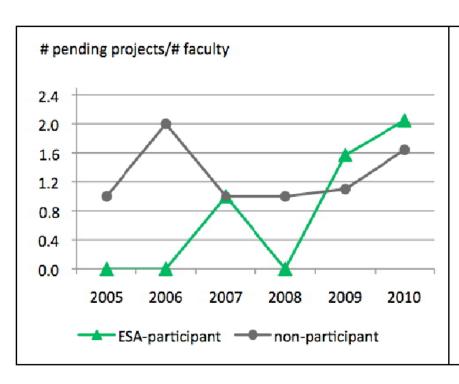


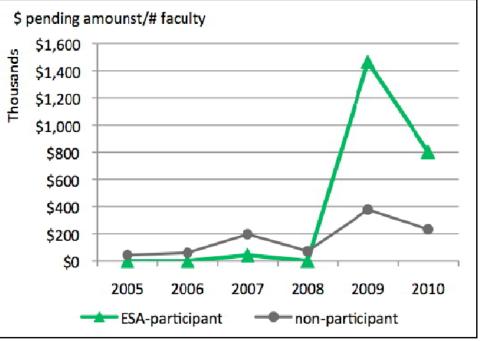
Academy Participants vs. Non-participants: Projects Submitted and Awarded



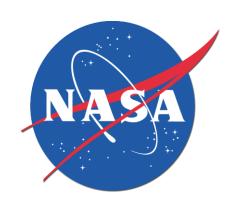


Academy Participants vs. Non-participants: Pending Award Decisions





Meaningful Partnerships with Federal Agencies To Advance Engagement and Scholarship







Summary of Results

- Engaged Scholar Academy faculty have been awarded comparable external funding for their work
- Academy faculty believe the reciprocal learning with community partners enhances their scholarship.
- Number of proposals submitted by Academy faculty are increasing faster than non-Academy participants.
- Academy faculty are submitting slightly higher percentages of proposals to federal agencies

Engaged Scholarship & Undergraduate Student Success



Presentation Overview

- The University of New Hampshire: Who We Are
- UNH Model of Engaged Scholarship: Institutional Transformation
- UNH Engaged Scholars Academy: Series of Studies
- Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research?
- Partnership Example (Transforming Earth System Science Education)
- Principles of Partnership and Engaged Scholarship



Engagement @ UNH: Video http://www.unh.edu/engagement



Presentation Overview

- The University of New Hampshire: Who We Are
- UNH Model of Engaged Scholarship: Institutional Transformation
- UNH Engaged Scholars Academy: Series of Studies
- Transforming Faculty Culture Through Faculty Learning Communities: The Engaged Scholars Academy
- Does Faculty Development in Engaged Scholarship Enhance Externally Funded Research
- Partnership Example (Transforming Earth System Science Education)
- Principles of Partnership and Engaged Scholarship

Principles of Partnership and Engaged Scholarship

Charlie French, PhD

Associate Extension Professor & Faculty Fellow

Wendy Lull, MS

President, Seacoast Science Center

Principles of Partnership and Engaged Scholarship

- Mutual Benefit
- Shared Decision-Making
- Mutual Accountability

Seacoast Science Center



Mutual Benefit

What is in it for the faculty scholar?

What is in it for the community partner?

"Engaged scholarship is about integrating research with real people who inform it, use it, or somehow benefit from it...It also informs the research needs when I engage community stakeholders up-front in the process."

- Engaged Scholar

Seacoast Science Center



Shared Decision-Making and Accountability

What is needed to sustain a long-term partnership?

"Partnering with faculty helps us to be more effective because it opens the door to a diverse pool of skills and resources we can tap into so that we can tackle the issues at hand facing the watershed."

- Conservation Manager



Discussion, Questions & Answers



